

## **PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA**

### **Director, ScottishPower Renewable Energy Limited**

**Type:** internal, non-executive

**Appointment Date:** 2 December 2019

## **Current professional activities and positions**

On 1 July 2024, Charles was appointed ScottishPower Chief Financial Officer (CFO).

He is also a Member of the Board of Directors of SPW Investments Limited, ScottishPower Overseas Holdings Limited, Scottish Power UK plc and Scottish Power Retail Holdings Limited. He is also a member of the ScottishPower Compliance Unit.

## **Professional and academic training**

Charles is a member of the Institute of Chartered Accountants of Scotland and has a degree in Accountancy and Finance from the University of Strathclyde. Charles has also completed both the Global Leadership and Driving Leadership Transformation Programmes in conjunction with IMD and IESE Business Schools.

## **Relevant experience for his role in the Company**

Charles joined ScottishPower in 2005 and has held a number of senior finance positions in both the UK and Spain where he was responsible for the Iberdrola Group's Fixed Income Investor Relations and Credit Rating Agencies activity.

Prior to joining ScottishPower, Charles worked as an external auditor for EY.