

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Chief Executive Officer, ScottishPower Renewable Energy Limited

Type: executive

Appointment Date: 18 July 2022

Current professional activities and positions

As Chief Executive Officer of ScottishPower Renewables, Charlie is responsible for ScottishPower's fleet of close to 3 gigawatts of renewable generation and the future development of its pipeline of onshore wind, solar, battery storage and offshore fixed and floating wind projects across the UK and Ireland.

Charlie is also a director of ScottishPower Renewables (UK) Limited, East Anglia One North Limited, East Anglia Two Limited, East Anglia Three Limited, Machairwind Limited, DP Irish Offshore Wind Limited, Clarus Offshore Wind Farm Limited, Inis Ealga Marine Energy Park Limited and Shelmalere Offshore Wind Farm Limited.

In addition to his role at ScottishPower, Charlie is a contributing member of various offshore wind industry bodies and task forces.

Professional and academic training

Charlie studied Civil Engineering at the University of Strathclyde Glasgow. He graduated in 1997

Relevant experience for his role in the Company

Charlie's career with ScottishPower began in 1997 when he joined the then Technology Division of the business. He joined the Renewables business in 2002 as a Project Engineer at Cruach Mhor onshore windfarm (UK) and went on to manage the construction of many onshore windfarms across the UK before joining the offshore business in 2009.

Prior to his appointment as CEO, Charlie was Offshore Director for UK & Ireland and Iberdrola's Offshore Project Management Director, responsible for driving the group's offshore development pipeline including execution of large-scale construction contracts.

Charlie led the development and construction of Iberdrola's first offshore windfarm at West of Duddon Sands before taking the role of Project Director for the group's flagship £2.5 billion East Anglia ONE offshore windfarm, the largest infrastructure investment in the Iberdrola portfolio at the time.